

AGM 2023 - FINAL PROXY POSITION

Resolutio	Title	For	For Percent	Against	Against Percent	Withheld	Withheld Percent	Total Votes	Percent Issued Capital
1.	REPORT AND ACCOUNTS	270,130,172	99.51%	1,332,659	0.49%	542,676	0.20%	271462831	52.37%
2.	REMUNERATION POLICY	242,122,527	93.09%	17,984,001	6.91%	11,898,979	4.57%	260106528	50.18%
3.	REMUNERATION REPORT	245,794,159	93.97%	15,780,143	6.03%	10,440,337	3.99%	261574302	50.47%
4.	FINAL DIVIDEND	270,410,658	99.62%	1,021,415	0.38%	579,692	0.21%	271432073	52.37%
5.	RE-ELECT B HOLLOND	235,644,723	91.55%	21,761,933	8.45%	14,607,983	5.68%	257406656	49.66%
6.	RE-ELECT T JOY	255,762,640	96.41%	9,530,335	3.59%	6,721,664	2.53%	265292975	51.18%
7.	RE-ELECT E KNAPP	258,497,872	97.43%	6,819,081	2.57%	6,697,686	2.52%	265316953	51.19%
8.	RE-ELECT R NEWTON-SMITH	252,742,727	95.23%	12,668,574	4.77%	6,603,338	2.49%	265411301	51.21%
9.	RE-ELECT Q PRICE	258,274,812	97.54%	6,512,269	2.46%	7,227,558	2.73%	264787081	51.09%
10.	RE-ELECT S RUSSELL	256,578,025	96.91%	8,179,527	3.09%	7,257,087	2.74%	264757552	51.08%
11.	RE-ELECT J TANKARD	256,801,011	96.77%	8,568,504	3.23%	6,645,124	2.50%	265369515	51.20%
12.	RE-APPOINT AUDITORS	254,924,995	95.16%	12,978,016	4.84%	4,111,628	1.53%	267903011	51.69%
13.	AUDITORS REMUNERATION	261,592,982	97.61%	6,401,481	2.39%	4,020,176	1.50%	267994463	51.71%
14.	ALLOT SHARES	262,152,032	97.74%	6,061,073	2.26%	3,801,534	1.42%	268213105	51.75%
15.	PRE-EMPTION RIGHTS	244,223,516	94.32%	14,720,053	5.68%	13,074,090	5.05%	258943569	49.96%
16.	SHARE BUY BACK	260,615,610	97.49%	6,710,515	2.51%	4,689,534	1.75%	267326125	51.58%